

SCF chief executive

Person profile

Likely to be qualified to post-graduate level in a relevant discipline, the successful applicant will be able to demonstrate a wide experience in organisational management and leadership and will have a strong personal interest in and commitment to crofting and rural Highlands and Islands;

The person will have:

- excellent communication skills;
- excellent problem-solving skills;
- skills to lead the organisation and staff;
- planning skills to implement strategies to meet the organisation's goals set by the board of directors;
- the ability to manage internal and external conflicts;
- resource management skills;
- the ability to use judgment and to make decisions;
- the ability to manage a heavy workload;
- the ability to manage and motivate staff;
- an understanding of relevant Scottish policy areas including crofting development, agriculture reform, environment, land reform, food policy and so on;
- an understanding of the roles of the many public bodies and other organisations involved in crofting and rural development, and contacts within them;
- skills in publicity, persuasion, public speaking, advocacy.
- fluency in Gaelic is not essential but would be an advantage.